Due Regard Record



Name of policy or activity: Planned and Preventative Maintenance Programme 2014/15

What this record is for: By law the Council must, in the course of its service delivery and decision making, think about and see if it can eliminate unlawful discrimination, advance equality of opportunity, and foster good relations. This active consideration is known as, 'paying due regard', and it must be recorded as evidence. We pay due regard by undertaking equality analysis and using what we learn through this analysis in our service delivery and decision making. The purpose of this form is as a log of evidence of due regard.

When do I use this record? Every time you complete equality analysis on a policy or activity this record must be updated. Due regard must be paid, and therefore equality analysis undertaken, at 'formative stages' of policies and activities including proposed changes to or withdrawal of services. This record must be included as an appendix to any report to decision making bodies. Agenda Planning Groups will not accept any report which does not include evidence of due regard being paid via completion of an Equality Analysis Report.

How do I use this record: When you next undertake equality analysis open a Due Regard Record. Use it to record a summary of your analysis, including the reason for the analysis, the evidence considered, what the evidence told you about the protected groups, and the key findings from the analysis. This will be key information from Steps 1-7 of the Equality Analysis process set out in the Toolkit, and your Equality Analysis Report. This Due Regard Record is Step 8 of that process.

Date / Name	Summary of equality analysis
23/9/13 Mike Tipping Assistant Director	The Planned and Preventative Maintenance Programme relates to maintenance of operational and commercial buildings and their infrastructure and as such there are not normally any equalities issues unless improvements are planned to entranceways or public circulatory areas or facilities.
of Corporate Support	There is one project included in the proposed programme for 2014/15 will have equalities implications with positive outcomes:
Services	The replacement of existing manually operated main entrance doors with automatic sliding doors will improve access for the public and visitors in wheelchairs or with other mobility problems and also for parents with pushchairs.